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Substitute for form 1449A/PTO  <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>  (use as many sheets as necessary)				<b>Complete if Known</b>	
				Application Number	09/878,245
				Filing Date	June 12, 2001 <i>5/18/05</i>
				First Named Inventor	Katrina L. DEWAR
				Art Unit	<i>2161 2129</i>
				Examiner Name	
				Attorney Docket Number	T3491-908130
Sheet	1	of	2		

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Examiner Signature	/Lut Wong/	Date Considered	06/07/2007
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	Attorney Docket Number	T3491-908130		
Sheet	1	of	2	

U.S. PATENT DOCUMENTS						
Examiner Initials*	Cite No. <sup>1</sup>	Document Number		Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number	Kind Code <i>(if known)</i> <sup>2</sup>			
/LW/		US- 20020198766	A1	12-26-2002	Magrino et al.	
↓		US- 20030101091	A1	05-29-2003	Levin et al.	
		US- 20030037032	A1	02-20-2003	Neece et al.	
		US- 5,059,127		10-22-1991	Lewis et al.	
		US- 5,170,362		12-08-1992	Greenberg et al.	
		US- 5,197,004		03-23-1993	Sobotka et al.	
		US- 5,416,694		05-16-1995	Parrish et al.	
		US- 5,551,880		09-03-1996	Bonnstetter et al.	
		US- 6,070,143		05-30-2000	Barney et al.	
		US- 6,266,659	B1	07-24-2001	Nadkarni	
		US- 6,338,628	B1	01-15-2002	Smith	
		US- 6,513,042	B1	01-28-2003	Anderson et al.	
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FOREIGN PATENT DOCUMENTS								
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/LW/		US- 2002/046199	A1	04-18-2002	Scarborough et al.	
		US- 2002/042786	A1	04-11-2002	Scarborough et al.	
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		US- 5,164,897		11-17-1992	Clark et al.	
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		US- 5,978,768		11-02-1999	McGovern et al.	
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		Office <sup>3</sup>	Number <sup>4</sup>	Kind <sup>5</sup> (if known)				

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Sheet	2	of	4	Application Number      09/878,245 Filing Date                  June 12, 2001 <i>5/18/01</i> First Named Inventor      Katrina DEWAR Group Art Unit              2161 <i>2129</i> Examiner Name Attorney Docket Number    T3491-908130

OTHER PRIOR ART -- NON PATENT LITERATURE DOCUMENTS			
Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>2</sup>
/LW/		G. DAVID GARSON, <i>Neural Networks An Introductory Guide for Social Scientists</i> , NEW TECHNOLOGIES FOR SOCIAL RESEARCH, SAGE Publications, 1998, pp. 1-194	
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↓		ALEX PENTLAND AND ANDREW LIU, "Modeling and Prediction of Human Behavior," <i>M.I.T. Media Lab Perceptual Computing Technical Report</i> , No. 435, 1999, pp. 1-7	

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/LW/		PAT LANGLEY AND HERBERT A. SIMON, "Applications of Machine Learning and Rule Induction," <i>Communications of the ACM</i> , Vol. 38, No. 11, November 1995, pp. 55-64	
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↓		"SaffronOne's Unique Product Features," <a href="http://www.saffrontech.com/pages/products/features.html">http://www.saffrontech.com/pages/products/features.html</a> March 22, 2001, pp. 1-2	

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		Group Art Unit	2161 <i>2129</i>
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Sheet 4 of 4	Attorney Docket Number	T3491-908130	

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/LW/		RICHARD T. HERSHEL AND HAMID R. NEMATI, "CKOS and Knowledge Management: Exploring Opportunities for Using Information Exchange Protocols," <i>ACM</i> , 1999, pp. 42-50	
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		MICHAEL I. JORDAN AND CHRISTOPHER M. BISHOP, "Neural Networks," <i>The Computer Science and Engineering Handbook</i> , Tucker (ed.), 1996, pp. 536-556	
↓		ROBERT M. GUION, "Personnel Assessment, Selection, and Placement," <i>Handbook of Industrial and Organizational Psychology</i> , Consulting Psychologists Press, Inc., 1991, pp. 327-397	

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## 09/878.245

June 12 2001

**Katrina DEWAR**

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				Art Unit	3623 2/29
Examiner Name	Smith, T.L.				
Sheet	1	of	2	Attorney Docket Number	2951.03US02

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/LW/		US-5,117,353	05-1992	Stipnovich
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		US-6,126,448	04-2001	Ho
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		US-6,484,010	11-2002	Sheehan
		US-6,567,784	05-2003	Bukow
		US-		
		US-		

### FOREIGN PATENT DOCUMENTS

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Sheet	2	of	2	Attorney Docket Number	2951.03US02

### NON PATENT LITERATURE DOCUMENTS

EXAMINER INITIAL*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published	T <sup>2</sup>
/LW/		<i>Personnel Selection Using Fuzzy MCDM Algorithm</i> , G. Liang, M.J. Wang, European Journal of Operational Research, Elsevier Science B.V., pp. 22-33; Copyright 1994.	
		<i>An Expert System for Selecting Manufacturing Workers for Training</i> , C.A. Ntuen, J.A. Chestnut, Expert System with applications, Vol. 9, No. 3, pp. 309-332; Copyright 1995.	
		<i>The NASA Personnel Security Processing Expert System</i> , D. Silberberg, R. Thomas, National Conference on Artificial Intelligence Proceedings (AAAI), pp.1527-1532; Aug. 4-8, 1996.	
		<i>On the Architecture and Implementation of Parallel Ordinal Machines</i> , A. Ben-David, G. Ben-David, IEEE Transactions on Systems, Man and Cybernetics, Vol. 25, No. 1, pp. 159-168, Jan. 1995.	
		<i>The Candidate Profile Record</i> , brochure, Richardson, Bellows, Henry & Co., Inc., Copyright 1982, 1983, 1989.	
		<i>The Supervisory Profile Record</i> , technical report, Richardson, Bellows, Henry & Co., Inc., not dated.	
		<i>The Manager Profile Record</i> , Richardson, Bellows, Henry & Co., Inc., not dated.	
↓		<i>The Candidate Profile Record</i> , Richardson, Bellows, Henry & Co., Inc., not dated.	

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INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT

(Use as many sheets as necessary)

Complete if Known

Application Number 09/878,245

Filing Date June 12, 2001 5/18/05

First Named Inventor Dewar

Art Unit 2161 2/29

Examiner Name Smith, T.L.

Sheet 1 of 1 Attorney Docket Number 2951.03US02

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/LW/		Management Information Packet for Customer Service and Sales Selection, Criterion International, Inc., May 12, 2000, pgs. 33.	
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